

Health, Safety and Environment Policy

سياسة السلامة والأمن البيئي

At the meeting of the Board of Directors Number (001/2014) on (February 19th, 2014), the following resolution was agreed by the board:


في جلسته العادية رقم (2014/001) المنعقدة بتاريخ (19 فبراير 2014)، استعرض مجلس الإدارة الموضوع أعلاه و قرر:

RN (003)

قرار رقم (003)

1. Adopt the proposed Health, Safety and Environment Policy and Procedures.
2. Append a constant agenda's item regarding the latest updates of Health, Safety and Environment of the group in each of the coming BoD meetings.

- ◆ اعتماد السياسة المقترحة من قبل الإدارة التنفيذية فيما يخص سياسة وإجراءات السلامة والأمن البيئي.
- ◆ إضافة بند ثابت في كل اجتماع من اجتماعات المجلس القادمة بوضع آخر مستحدثات السلامة والأمن البيئي للمجموعة.


م. سهيل مبارك العامري - رئيس مجلس الإدارة
Eng. Suhall Mubarak Al Ameri - Chairman

Health, Safety and Environment Policies

Introduction

It is the policy of Arkan Building Materials Co. PJSC (ARKAN) to perform work in the safest possible manner consistent with the Occupational Health and Safety Act, federal laws and ministerial orders.

It is our belief that every employee is entitled to work in a safe and healthy environment. Every reasonable precaution shall be taken to provide such an environment.

Our goal is to eliminate or minimize the hazards which cause accidents and injuries.

Any accident in this company will be viewed as a serious matter and will be thoroughly investigated.

Copies of this policy will be posted, distributed and explained to all employees. Compliance with this policy will be regularly reviewed at all employee levels and violations will be recorded.

Repeated disregard or wilful violations of this policy by any subcontractors or employee at any level may be considered cause for disciplinary action in accordance with the existing laws.

The Health Safety and Environment Policy objectives shall be achieved by:

- Developing a Strategy approved by the Board of Directors and implemented by General Managers and Works Managers at Arkan Head Office and all Business Units (BUs).
- Providing clear definition of the roles and ownership responsibility for all management and staff.
- Providing a comprehensive training programme for all concerned employees.
- Developing and periodically reviewing a comprehensive manual that is available to all staff.
- Undertaking on-going inspections.
- Implementing accident, incident reporting culture.
- Providing help, information and advice to all staff via the Health and Safety coordinator, the E-Arkan Portal and periodic Health and Safety bulletins.

Health, Safety and Environment Policies

Policy Statement

1. Arkan recognizes and accepts its responsibility as an employer for providing a safe and healthy workplace, for its employees, contractors, customers and visitors for the prevention of ill health and injuries, keeping in line with its overall objectives and in accordance with the requirements of the relevant legislation.
2. Arkan Head Office ensures all its activities comply with applicable industry codes, standards, specifications, legal and other requirements and commits to provide competent technical advice on Health, Safety and Environmental matters in planning, organizing, controlling and monitoring.
3. Arkan and its Business Units share the common goals of safe and healthy work conditions, pollution prevention, and conservation of natural resources, the reduction of greenhouse gases and the implementation of effective waste management practices.
4. Arkan makes Health Safety and Environment a part of its major business decisions;
5. Arkan's Business Units General Managers shall undertake all reasonable steps to fulfill the following responsibilities
 - i. Commit to fully supporting Arkan Policies and Procedures related to Health Safety and Environment.
 - ii. Ensure safe working of plant, equipment and systems through systemic maintenance policies and procedures.
 - iii. Ensure safe handling of storage, transport and disposal of articles and substances.
 - iv. Ensure sufficient information, instruction, training and supervision to enable all employees to avoid hazards and contribute positively to their own safety and health at work.

A copy of this statement shall be issued to all employees. It shall be periodically reviewed and amended as appropriate.

Chairman



Date

17.3.14